

The No.1 Recruitment
Agency on Trustpilot



PROCUREMENT & SUPPLY CHAIN RECRUITMENT SPECIALISTS



PORTFOLIO
PROCUREMENT



www.portfolioprocurement.com



0207 650 3191



recruitment@portfolioprocurement.com



Who are Portfolio Procurement

Experts in procurement & supply chain recruitment with a deep market knowledge and a track record of success in sourcing expert talent.

Part of the Portfolio Group, the no.1 rated recruitment agency on Trustpilot. Established in 2012, Portfolio Procurement is a leading recruitment specialist dedicated to sourcing top-tier talent in procurement, supply chain, sourcing, buying & merchandising, category management, SRM, leadership, and transformation.

We deliver tailored recruitment solutions across permanent, interim, temporary and fixed-term appointments, supporting in-house procurement teams, outsourced providers, and consultancies with unmatched expertise and market knowledge.

We are truly specialist, knowledgeable and well-networked with an extensive talent pool built over years of relationship development, and we are committed to identifying the highest calibre of talent for your unique business requirements.



★ Trustpilot

The service received from Portfolio Group was extremely high. I would highly recommend them to others.

The team was very responsive and dealt with questions very quickly and sourced high-quality candidates within the specified time frame.



Offering a highly tailored approach to our recruitment service, we focus on the broad spectrum of direct & in-direct procurement categories and have experience hiring across multiple industries, and for a range of businesses including global entities, FTSE 250, consultancies, SMEs and the Public Sector & not-for-profit organisations

We are the #1 rated Recruitment Agency on Trustpilot with an excellent 5* star rating highlighting our first-class service delivery & commitment to adding value to your recruitment process. We pride ourselves on our stakeholder engagement partnering with both hiring managers and HR & talent teams to support your business with hiring exceptional talent.



**Our network of both direct
and indirect procurement professionals
is one of the best in the recruitment market.**

We are proud to support the procurement industry
with our breadth of knowledge.

James Edwards, Business Manager



Roles we recruit for

Procurement & Supply Chain

Our value as a recruitment partner is our ability to deliver highly customised recruitment solutions in Procurement and Supply chain, securing exceptional talent at all levels of the market.

Our consultants are true experts with deep technical knowledge and industry experience, skilled in identifying key talent using advanced sourcing & candidate screening methods to identify candidates with the right technical skills and cultural fit for your organisation.

These are some of the roles that we recruit for:

Procurement

- Buyer/Senior Buyer
- Procurement Manager
- Purchasing Manager
- Sourcing Manager
- Category Manager
- Commodity Manager

Supply Chain

- Supply Chain Planner
- Demand Planner
- Production Planner
- Supply Chain Manager
- Supply Planning Manager
- Demand Planning Manager
- Production Planning Manager
- Logistics Manager

Buying & Merchandising

Being recruitment specialists in this market, we recognise that the Retail industry has its own spectrum of niche roles across buying and merchandising. Our consultants are well-versed in the specific skill sets required for these positions, having worked with clients across FMCG, retail, luxury fashion brands, and global household names.

We have a growing network of talent at all levels of the market and can recruit for the following roles including:

- Assistant Merchandiser
- Merchandiser
- Merchandising Manager
- Buying Assistant
- Assistant Buyer
- Buyer
- Buying Manager
- Senior Buyer



Contact our specialist recruiters
to discuss your hiring needs

www.portfolioprocurement.com/register-a-vacancy/

recruitment@portfolioprocurement.com



Our service at a glance

Benefit from working with a market-leading specialist recruiter

Portfolio Procurement's expertise ranges from entry-level early career professionals to management & executive appointments. We commit to deliver highly effective recruitment campaigns spanning all industry sectors including; financial services, professional services, consulting, pharmaceuticals, FMCG, retail, media, engineering, manufacturing, charity & public sector.



Each vacancy is assigned to a dedicated consultant, who will manage the recruitment process from the initial vacancy consultation to offer management and candidate on-boarding. Our highly competitive fee structure ensures you a cost-effective service payable only once a candidate has successfully commenced employment.

Furthermore, we interview all potential candidates before putting them forward for a vacancy, fully briefing them on the job description, role requirements and the specific career development opportunities - always providing a highly consultative approach.

- ✓ **Our consultants are true experts** within their field with unrivalled technical knowledge of the procurement & supply chain sector. We are able to identify the unique requirements across category of supply, direct and indirect sourcing through to supply chain and demand planning.
- ✓ **Our network of procurement talent** has been built over years of relationship development and provides our clients with access to the very best procurement & supply chain talent in the market.
- ✓ **Portfolio Procurement's approach** utilises industry networking and sector mapping skills alongside nurturing both active & passive talent to ensure we deliver the most bespoke shortlist.
- ✓ **We deliver recruitment campaigns** utilising a range of search methods. We uniquely combine sourcing from existing talent pools and active networking with advanced recruitment search techniques, including research, headhunting, and targeted advertising through to advanced LinkedIn tools.
- ✓ **Our client partners benefit from our extensive market knowledge** and industry expertise with access to our unique market insights and benchmarking of industry, compensation and skills-based trends to ensure you stay at the forefront of your sector.





Case study: Food Manu

Finding procurement professionals for an expanding business in a difficult location

Q What recruitment challenge were you looking to address?

A Demand Planning is a key role within our business as the forecast directly effects the stock levels that we purchase or plan to manufacture. The better the forecast, the better control we have on costs and cash flow.

This increased focus and drive for better accuracy has meant that the team has expanded from 2 to 4 demand planners in the last 12 month. Finding candidates who are willing to travel to our location is not easy due to the travel congestion and the competition of people wanting to work in London.

Q What was the impact of this challenge?

A Running a team on less than full numbers makes doing the extra jobs that really make a difference very challenging as we manage a portfolio of 1600 SKUs.



I know and trust the quality of CV's that are shared

Q What capabilities were you looking for in a recruitment partner, and why did you choose us?

A The recruitment partner needs to understand the fast pace of our business and find potential candidates that have both demand planning experience and the ability to handle pressure to deliver results. Candidates need to be agile and able to adjust to an industry that is always changing and developing. Additionally, the recruiter needs to do the first candidate reviews to ensure they are capable of doing the job so I'm not wasting my time carrying out an interview.

Portfolio Procurement has a good understanding of Demand Planning and the skill set required to be successful at our business. They advertise the jobs on the internet alongside headhunting potential candidates that have the necessary experience to fill the vacancy. Having worked with your team for the last 4 years I know and trust the quality of the CV's that are shared.

Manufacturer

Q How did we help resolve the challenge?

A Our location is not an easy place to get to so finding the right calibre candidates can be difficult.

Portfolio Procurement have demonstrated that they are able to sell the vacancy to potential job seekers.

Q What has been the impact on your business?

A The additional heads have allowed our business to focus in on processes and issues that would otherwise have gone unchallenged. The end result has been a 15% improvement in forecast accuracy over the last 12 months.

The improvements have led the business to review the headcount again within the team and we are now looking to increase it by another 1-2 heads over the next 6 months to continue our drive on accuracy and lower costs.

Q Would you use us for future recruitment needs?

A Yes, Portfolio Procurement will always be the first recruitment agency that I call when I have a new vacancy.

Portfolio Procurement will always be the first agency I call

Demand
Planning Manager
Global Food Manufacturer



Executive recruitment

Sourcing the highest calibre of senior procurement & supply chain professionals from Chief Procurement Officers to director-level appointments for leading clients across the UK & ROI.

The Executive division of Portfolio Procurement is dedicated to attracting senior management and director-level talent within procurement & supply chain who will drive performance and deliver success for your business.

Our consultants draw upon a wealth of executive recruitment experience and a superior understanding of the procurement, supply chain and retail marketplaces. They will work in partnership with your senior management team to provide a highly tailored approach focusing on your specific requirements, strategic, global and commercial needs to secure industry-leading talent.

We provide our clients with access to a network of candidates built over years of relationship development and we utilise a range of candidate sourcing methods including database search, headhunting, executive search, advertised campaign referrals, industry and social media networking.

Our approach to senior-level appointments provides you with an executive search service whilst benefiting from a cost-effective fee structure and the speed of service of contingency recruitment.

Roles our executive team recruit for include;

- Chief Procurement Officer
- Procurement Director
- Buying Director
- Head of Procurement
- Head of Supply Chain
- Head of Buying
- Head of Merchandising
- Head of Supply/Demand Planning

Why use Portfolio Procurement Executive?

- We make Executive Search accessible to a broader client demographic through our competitive and flexible pricing structure, delivering market-leading and cost-effective recruitment campaigns in comparison to traditional search consultancies.
- Through our industry knowledge and relationships with key talent across the procurement & supply chain sector, we are able to deliver highly tailored shortlists at the speed of contingency recruitment, expediting the selection process and engaging the best talent ahead of competitors.
- We partner with our clients to design executive search strategies that align with the specific leadership, cultural, and technical competencies required for senior procurement and supply chain appointments. Our consultative approach includes crafting market-leading briefs and job specifications, providing in-depth market insights & benchmarking analysis, through to delivering clear, strategic timelines for the search, shortlist, and interview process.



Contact our specialist recruiters
to discuss your hiring needs

www.portfolioprocurement.com/register-a-vacancy/

recruitment@portfolioprocurement.com



Interim contractors

Providing quality interim candidates for projects & short-term needs

We offer the highest calibre procurement & supply chain interim contract candidates in the sector providing interim solutions for your short-term and temporary requirements, immediate coverage whilst hiring a permanent talent and for key strategic projects.

Hiring interim contractors can provide your business with the agility it needs to handle various challenges without the commitment of increasing your permanent headcount and providing you with the specialist skills tailored to your unique requirements.

Unlike any of our competitors, all our interim contractors come with full and exhaustive references to the highest standard for a minimum of the last 2 years so you know that the candidate can actually do what they say on their CV.

We work in partnership with our clients to establish a competitive cost structure in line with your budget or project costs.





No.1 Recruiter

With thousands of 5-star reviews, we are the number 1 recruitment company on Trustpilot, we are number 1 in:



- o Recruiter
- o Recruitment
- o Temp Agency
- o Employment Search Service

"I was contacted by The Portfolio Group to help me fill a role, they asked lots of questions as to what I was looking for, gave me advice and offered lots of feedback to each candidate which made my decision a lot easier. I hope that I have their help to recruit many more team members in the future."

"It has been a pleasure to liaise with The Portfolio Group throughout the whole process, they were personable, professional, and diligent."

"Portfolio Group are outstanding. I would highly recommend using their services to help you find your new role. They have helped me find my previous 3 jobs over the last 12 years."

"A huge thank you to the consultant at the Portfolio Group for their wonderful support in preparing for my interview. Their personable approach transformed the whole process into a friendly and reassuring experience."

"The Portfolio Group were really professional. From informing me regarding a vacancy till the interview was done they assisted me, guided me, and then informed me about the feedback I received from the employer regarding my interview."

"My experience with Portfolio Group was excellent!"



The Portfolio Group

Portfolio Procurement is one division of The Portfolio Group. Within the UK, our group also consists of three other specialist divisions across Payroll, Credit Control and HR & Reward; and in Canada, we have an office for all your international Canadian payroll recruitment needs.

Additionally, our **client solutions** team are dedicated to managing your entire end-to-end outsourced recruitment process, regardless of role or level in the business. We currently work with multiple organisations as a recruitment partner to deliver everything from high volume candidates across multiple requirements, to niche specialist hires, with consultants focused on defined areas to ensure they build up a network of talent aligned with your business culture. Current specialist knowledge includes Telesales, Health & Safety, Tax, HR, IT and Marketing.

As an award-winning specialist recruitment agency, we pride ourselves on delivering highly tailored recruitment services within these niche markets. Established in 1988, we now have over 35 years' experience in the industry and a reputable track record recruiting at all levels of the market; across the whole of the UK and Canada, and into a multitude of industry sectors.

We pride ourselves on providing a fast, efficient, and consultative service with an enviable client base and candidate network that makes us perfectly placed to support your next recruitment process, and we are the number 1 rated recruitment agency on Trustpilot with a 5* Excellent Trustscore.



PORTFOLIO
PAYROLL LTD



PORTFOLIO
CREDIT CONTROL




PORTFOLIO
HR & REWARD



PORTFOLIO
PAYROLL CANADA



Contact us

 Third Floor,
1 Finsbury Square
London
EC2A 1AE

 portfolioprocurement.com

 0207 650 3191

 recruitment@portfolioprocurement.com



PORTFOLIO
PROCUREMENT



PORTFOLIO
GROUP



www.portfolioprocurement.com

London: 0207 650 3191

Manchester: 0161 523 5585

recruitment@portfolioprocurement.com